



8th International Medical Workforce Collaborative Preliminary Program Schedule

Wed. October 6, 2004 to Saturday October 9, 2004

Mayflower Hotel
Washington DC, USA

Wednesday, October 6

Pre-Conference Activities

- 9:00 - noon **Visit to a Community Health Center in Washington DC**
- Visit Coordinator:** *Fitzhugh Mullan, (US)*, Contributing Editor, *Health Affairs* and Clinical Professor of Pediatrics and Public Health at the George Washington University
- 12:30 – 1:30 Lunch
- 1:30 – 5:00 **“Physician Workforce: Using Data for Better Planning”**
- Session 1: The OECD Human Resources for Health Care Project – Update
 Session 2: Four Countries Addressing Critical Workforce Questions: Data Collection, Modeling and Planning
- 6:30 PM Informal gathering for dinner

Thursday, October 7

- 7:30 – 8:30 Continental breakfast
- 8:30 – 9:30 **Welcome, Opening Comments and Introductions**
- Captain Kerry Paige Nesseler, Associate Administrator for Health Professions, Health Resources and Services Administration in the U.S. Department of Health & Human Services*
- Edward Salsberg, Conference Chair and Director, Center for Workforce Studies at the Association of American Medical Colleges (US)*

9:30 – 12:30

Plenary Session #1: Programs and Policies to Re-distribute Physicians to High Need Areas. This session will review issues related to the geographic mal-distribution of physicians with a focus on urban areas. The papers will review location, causes and impact of the mal-distribution as well as the nature, effectiveness and unanticipated consequences of strategies to redistribute physicians.

Discussant: *Professor Jim Buchan, Queen Margaret University College, Edinburgh, Scotland (UK)*

Authors:

- *Brett Lennon, Assistant Secretary, Australian Department of Health and Ageing (Australia)*
- *Dr. Thomas Ward, President and CEO, The Scarborough Hospital, Scarborough, ON (Canada)*
- *Prof. Bob Elliot, Professor of Economics and Director of the Health Economics Research Unit at the University of Aberdeen. (UK) and Tony Scott, UK*
- *Dr. Neil Calman, Co-Founder and President, The Institute for Urban Family Health (US)*

12:30 – 2:00

Lunch

2:00 – 5:00

Plenary Session #2: Education and Training: Authors will address the following key question: how well do the health and education and training sectors interact to ensure that there is a physician workforce with the skills and competence needed to meet the health care needs of the nation? How should the length of training and curriculum be determined and by whom to assure it is responsive to health care needs of the nation?

Discussant: *Dr. Jeannette Young, Chair, Australian Medical Workforce Advisory Committee*

Authors:

- *Geoffrey Metz, Chair, Board of Continuing Education, The Royal Australasian College of Physicians (Australia)*
- *Ian Bowmer, Professor and former Dean at Memorial University of Newfoundland. (Canada)*
- *Alan Crockard, National Director for the Modernising Medical Careers (MMC) Program. (UK)*
- *Michael Whitcomb, Senior Vice President, Association of American Medical Colleges. (US)*

Thursday 7 pm

Reception

Friday October 8

7:30 – 8:30 Continental breakfast

8:30 – 9:30 am **Special Presentation: John Wennberg, Professor of Medicine and of Community and Family Medicine; Director, Center for the Evaluation Clinical Sciences, Dartmouth Medical School**

To be introduced by: David Goodman, Professor of Pediatrics, Center for the Evaluative Clinical Sciences, Dartmouth Medical School

9:30 – 12:30 **Plenary Session #3: Models of Care.** The authors have been asked to address how the health care delivery system in their country is evolving and the implications for the physician workforce and planning. Changes to consider include the use of interdisciplinary teams, changes in the scope of practice of physicians and other health professionals, changes in the role of generalists and specialists, reimbursement practices and evidence based practice.

Discussant: Carole Herbert, Dean of the Faculty of Medicine & Dentistry, University of Western Ontario Canada

Authors:

- John Ramsay, Secretary of the Tasmanian Department of Health & Human Services, (Australia)
- Louise Nasmith, Chair, Department of Family & Community Medicine, University of Toronto, (Canada)
- Alan Maynard, Professor of Health Economics, University of York, England and Martin McKee, Professor of European Public Health at the London School of Hygiene and Tropical Medicine
- Helen Burstin, Director, Center for Primary Care, Prevention and Clinical Partnerships, Agency for Healthcare Research and Quality (AHRQ) and David Meyers, Agency for Healthcare Research and Quality (AHRQ) US

12:30 – 2:00 Lunch

2:00 – 5:00

Breakout sessions

A. Research in Progress

Coordinator: Joshua Tepper, Senior Medical Consultant, Health Canada (CA)

B. Continued Discussion of the John Wennberg Presentation

David Goodman, Associate Professor of Pediatrics, Center for the Study of Clinical Evaluation Services, Dartmouth Medical School, US

C. Performance Assessment and Quality of Care: The Clinical Assessment Examination

James Hallock, President and CEO of the Educational Commission for Foreign Medical Graduates (ECFMG®) and William P. Burdick, M.D., M.S. Ed., Assistant Vice-President, Assessment Services, ECFMG

Dinner: delegates on own

Saturday October 9

7:30 – 8:30

Continental breakfast

8:30 – 9:30

Global Perspectives on the Health Workforce - Lincoln C. Chen, Director, Global Equity Initiative, Harvard University
Special Presentation

To be introduced by: *Fitzhugh Mullan (US) Contributing Editor, *Health Affairs* and Clinical Professor of Pediatrics and Public Health at the George Washington University*

9:30 – 12:30

Plenary Session #4: International Medical School Graduates (IMGs) and Global Workforce Issues. All of the host IMWC countries have high numbers of IMGs in their physician workforces – many of whom come from countries with less developed economies. While IMGs have been discussed previous meetings, the topic has never been approached from the perspective of the supplier countries. This session is designed to hear the perspectives of the nations that educate significant numbers of IMGs that immigrate to IMWC countries. ***Sponsored By the Educational Commission for Foreign Medical School Graduates (ECFMG)***

Discussant: *James Hallock, President and CEO of the Educational Commission for Foreign Medical Graduates (US)*

- *Overview - Fitzhugh Mullan (US),*
- *Ravindra Bapat, Vice Chancellor, Maharashtra University of Health Sciences, India*
- *Jaime Galvez-Tan, Philippines, former Minister of Health*
- *Percy Mahlathi, Deputy Director General, Human Resources National Department of Health South Africa*

Group discussion facilitators and reporters:

- *Jeannette Young, Chair, Australian Medical Workforce Advisory Committee Australia*
- *Rod Crutcher, Co-Chair of the Canadian Taskforce on IMG Licensure (Canada)*
- *Yong-Lock Ong, Associate Dean, Overseas Office, London Department of Postgraduate Medical and Dental Education UK*

12:30 – 2:00	Lunch and country delegation meeting
2:00 - 3:00	Country delegation reports back
3:00 – 4:00	Closing session/wrap up and discussion of 2005 meeting
5:30 – 8:00	<i>Reception and dinner at the Kennedy Center Sponsored by the Association of American Medical Colleges (AAMC)</i>
8:00 – 10:00	Performance/Show Kennedy Center

Sunday, October 10

8:00- 9:00 AM	2005 Planning Committee Breakfast
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September 1, 2004