

**9th INTERNATIONAL MEDICAL
WORKFORCE CONFERENCE**

15 to 19 November, Melbourne, Australia

Park Hyatt Hotel Melbourne
1 Parliament Square
Melbourne, Victoria, 3002
AUSTRALIA

Telephone: + 61 3 9224 1234
Facsimile: + 61 3 9224 1262

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PRE-CONFERENCE PROGRAM

Tuesday 15 November 2005

Visit to a Rural Clinical School

Conference delegates will have the opportunity to visit one of the rural clinical schools in Victoria. The establishment of rural clinical schools is an initiative of the Australian Department of Health and Ageing. The overall aim of the initiative is to strengthen the rural focus in medical training and encourage medical professionals to take up a career in rural clinical practice.

Purpose:

To visit the Monash University Regional Clinical School in Bendigo and learn about the leading role Monash University is playing in rural medical education in conjunction with regional health services.

Background:

In order to increase the numbers of medical graduates taking up rural medical practice, the Commonwealth Government provided funding in 2000 for the establishment of regional clinical schools across Australia. Monash University, one of Australia's leading medical schools, has led the way in rural medical education. Monash University works closely with the Bendigo Health Care Group which provides ambulatory, community, medical, surgical, psychiatric and residential services to the people of the Loddon Mallee region, an area covering 25% of the landmass in Victoria.

Program:

- 07:45** Depart Park Hyatt Hotel
- 10:00 Arrival at front of Bendigo Art Gallery, brief look at Sandhurst painting and then view of city from the Lookout Tower
- 10:30 Bus to Clinical School in Mercy Street for morning tea
- 11:00 Presentations from Regional Clinical School (Chair – John Humphreys)
- 11:00 Background to the regional clinical school program – Professor John Humphreys (Head of Research program)
- 11:10 Rolling out the State-wide Clinical School – Infrastructure, Placements, Community Relationships – Mr Rob Clough (School Manager)
- 11:20 The Bendigo Clinical School Perspective – Professor Peter Disler (Acting Director, Bendigo Regional Clinical School)
- 11:30 The Mildura Clinical School Perspective – Dr John Russell (Director, Mildura Regional Clinical School)
- 11:40 The Undergraduate Curricula – Dr Chris Holmes (Clinical Dean & Physician, Bendigo Health Care Group)
- 11:50 The Students' Perspective – Mr Rob Mitchell & Mikhaila Lazanyi (WILDFIRE Student Rural Club)
- 12:00 The GP Training Provider's Perspective – Dr John Togno (Medical Director/ Chief Executive Officer, Victoria Felix)
- 12:10 The Service Providers Perspective – Ms Kathy Byrne (Chief Executive, Bendigo Health Care Group)
- 12:20 Questions and Discussion (PANEL)
- 13:00** Lunch at Balgownie Estate Vineyard
- 15:30 Visit to Castlemaine Practice
- 15:45 Depart for Melbourne
- 17:30** Arrive Park Hyatt Hotel

Informal gathering for dinner

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Wednesday 16 November 2005

Venue: Fairmont Room (level 5)

9:45 am – 10:00 am Tea/Coffee

10:00 am – 12:00 pm Presentation: Data

Welcome and Overview of Australian health data collections: Dr Richard Madden, Australian Institute of Health and Welfare

National health workforce data collections: Glenice Taylor, Australian Institute of Health and Welfare

Aboriginal and Torres Strait islander data collections: Dr Mark Wenitong

BEACH data: Dr Helena Britt, Australian General Practice Statistics and Classification Centre, University of Sydney

General Practice Workforce Modelling: Dan Tess, PricewaterhouseCoopers

12:00 pm – 12:20 pm Morning Tea

12:20 pm – 1:40 pm Presentation: Data (continued)

Canadian health workforce data collections: Steve Slade, Canadian Institute for Health Information

United Kingdom workforce data collections: Andy Knapton, Workforce Review Team, UK

United States workforce data collections: Dr Ed Salsberg, Association for American Medical Colleges

Closing remarks: Dr Jeannette Young, Chair, Australian Medical Workforce Advisory Committee

1:40 pm – 2:30 pm Lunch

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Thursday 17 November 2005

Venue: Fairmont Room (level 5)

8.30 am - 9.15 am	Registration and tea/coffee
9.15 am - 9.30 am	Welcome Dr Jeannette Young (Australia) Chair, Australian Medical Workforce Advisory Committee
9.30 am - 10.15 am	Presentation: Setting the scene for the conference Author / Discussant Mr Bob Wells (Australia) Director, Policy and Planning (Health) The Australian National University
10.15 am - 10.45 am	Morning Tea
10.45 am - 1.15 pm	Session 1: Medical workforce expansion – commitment and capacity Discussant Dr Chris Burnett (Canada) Medical Director – Physician Resources
1.15 pm - 2:15 pm	Lunch
2.15 pm – 3:15 pm	Session 2: Health care financing Discussant Dr David Goodman (USA) Professor of Paediatrics – Dartmouth Medical School
3:15 pm – 3:30 pm	Afternoon Tea
3:30 pm - 5.00 pm	Session 2: Health care financing (continued)
6:00 pm – 8:00 pm	Cocktail evening, Park Hyatt Hotel Melbourne The cocktail evening provides an opportunity for International Medical Workforce Conference delegates to meet one another in a relaxed setting in the courtyard of the Park Hyatt Hotel Melbourne. Canapés and beverages will be provided.

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Friday 18 November 2005

Venue: Fairmont Room (level 5)

8:15 am – 8:30 am	Tea/Coffee
8:30 am – 10:00 am	Presentation: International physician migration – the push for self-sufficiency
Discussant	Dr Fitzhugh Mullan (United States) Contributing Editor, Health Affairs / Project Hope
10.00 am - 10.45 am	Session 3: Physician productivity
Discussant	Mr Rob Webster (United Kingdom) Workforce Capacity Portfolio Director Department of Health
10.45 am - 11.00 am	Morning Tea
11.00 am - 1.00 pm	Session 3: Physician productivity (continued)
1.00 pm - 2.00 pm	Lunch and poster display
2.00 pm - 3.15 pm	Breakout session 1: Career Choices (Each breakout session will be held concurrently)
Facilitator	Jeannette Young, Chair, Australian Medical Workforce Advisory Committee
Presentations	Michael Goldacre: Factors influencing career choice amongst young UK-trained doctors, and views on their first year of medical work and postgraduate training Mary Harris, Paul Gavel, Larissa Briedis, Jeannette Young: Factors influencing Australian trainees' career choices

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Friday 18 November 2005 (continued)

2.00 pm - 3.15 pm

Breakout session 2: Participation in the Medical Workforce

Facilitator Julia Moore, SMO for Strategic Medical Workforce Issues, Department of Health, UK

Presentations Jean Moore: US physician plans to retire and reduce work effort

Catherine Joyce: Australian medical graduates' workforce participation

Breakout session 3: Health Workforce Surveys

Facilitator Gary Hart, Director and Professor, Center for Health Workforce Studies, USA

Presentations Lynda Buske and Danielle Frechette: National physicians' survey, Canada

Ed Salsberg, Gary Hart and Tom Ricketts: US health workforce surveys

Breakout session 4: Education

Facilitator Joshua Tepper, Assistant Deputy Minister, Health Human Resources Strategy Division, Ministry of Health and Long Term Care, Canada

Presentations Anita Holdcroft: Women in the UK academic medicine workforce

Carl Getto: Redesign of graduate medical education, USA

3.15 pm - 3.30 pm

Afternoon Tea

3.30 pm - 4.30 pm

Breakout sessions (continued)

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Saturday 19 November 2005

Venue: Fairmont Room (level 5)

8:15 am – 8:30 am	Tea/Coffee
8:30 am – 9:15 am	Presentation: Lessons and observations on trends in medical education and training and the agenda for the future
Discussant	Jordan Cohen (United States) President, Association of American Medical Schools
9.15 am - 10.45 am	Session 4: Who are the doctors of tomorrow and what will they do?
Discussant	Dr Jill Sewell (Australia) President, The Royal Australasian College of Physicians
10.45 am - 11.00 am	Morning Tea
11.00 am - 12.15 pm	Session 4: Who are the doctors of tomorrow and what will they do? (continued)
12.15 pm - 2.45 pm	Country updates and report back (includes lunch)
2:45 pm – 3:00 pm	Close
6.00 pm onwards	Conference dinner Werribee Open Range Zoo

Sunday 20 November 2005

Venue: Library (level 5)

9.00 am – 11.00 am	Meeting of the IMWC Planning Committee (Canada to chair)
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