

## 10<sup>th</sup> INTERNATIONAL MEDICAL WORKFORCE CONFERENCE

### PRE-CONFERENCE PROGRAM

Tuesday 20 March 2007

#### Initiatives for geographically underserved communities

The International Medical Workforce Conference (IMWC) pre-conference day is a highly interactive and engaging workshop organized by the Faculty of Medicine at the University of British Columbia (UBC).

The one-day program will showcase the advanced research, educational programs and infrastructure that make up the programs of the UBC Faculty of Medicine. Participants will enjoy the state of the art facilities, authentic cultural experiences and innovative & fun small group programs.

#### Program:

- |                         |  |
|-------------------------|--|
| <b>7:50 am</b>          | <b>Meet in hotel lobby for transport</b>   |
| <b>8:10 am</b>          | <b>Bus departs for the University of British Columbia</b>  |
| <b>9:00 – 9:30 am</b>   | <b>Welcome and Opening Remarks</b><br>Dr. Joanna Bates – <i>Senior Associate Dean, UBC Faculty of Medicine</i><br>Dr. Gavin Stuart – <i>Dean, UBC Faculty of Medicine</i><br>Bob Shearer – <i>Health Canada</i>                            |
| <b>9:30 – 10:30 am</b>  | <b>Rural Education Initiatives and Their Impact on Recruitment and Retention</b><br>Dr. David Snadden - <i>Associate Vice President of Medicine University of Northern British Columbia; Associate Dean, Northern Medical Program, UBC</i> |
| <b>10:30 – 10:45 am</b> | <b>Health Break</b>  |
| <b>10:45 – 12:15 pm</b> | <b>eHealth in Action: Synergy of Government and Academia in Enriching Workforce Capacity</b><br>Dr. Kendall Ho – <i>Associate Dean of Medicine; Director of Continuing Professional &amp; Development and Knowledge Translation</i>        |
| <b>12:15 – 2:00 pm</b>  | <b>Lunch - UBC First Nations House of Learning</b><br>Host: Dr. Evan Adams – <i>Director Aboriginal Peoples Health; Department of Family Practice, UBC Faculty of Medicine</i>   |
| <b>1:30 – 1:45 pm</b>   | <b>Overview of afternoon workshops</b><br>Dr. Joanna Bates – <i>Senior Associate Dean, UBC Faculty of Medicine</i>   |
| <b>1:45 pm</b>          | <b>Depart for Afternoon Workshops</b><br>NB Participants can attend only one session   |
| <b>2:00 – 4:00 pm</b>   | <b>Afternoon Workshops</b>   |

**Workshop 1: Aboriginal Medical Workforce Preparation**

Dr. Evan Adams

*Director Aboriginal Peoples Health, Department of Family Practice, Faculty of Medicine*

Dr. Veronica McKinney

*Site Director, Aboriginal Site, Department of Family Practice, Faculty of Medicine*

Dr. James Andrew

*Aboriginal Programs Coordinator, Faculty of Medicine*

**Location:** UBC Campus: Liu Centre

**Transport:** Delegates will be required to make a short outside walk to move from facility to facility.

**Description:** An interactive and engaging workshop with UBC's leaders in aboriginal medical workforce preparation.

Less than 1% of Canada's physicians are Aboriginal. To help increase the Aboriginal medical workforce in Canada, the Faculty of Medicine at the University of British Columbia is currently engaged in multiple strategies to improve access into the Faculty for qualified Aboriginal students, and to train future physicians to be knowledgeable of the current health status of the Aboriginal Peoples of British Columbia, and the social, political, economic, and historic factors which have contributed to this health status. Topics for this presentation will include initiatives on preadmissions, admissions, undergraduate and post-graduate in the Aboriginal medical workforce. The presentation will end with interactive session on cultural safety.

**Workshop 2: Interprofessional Education in Medical Workforce Preparation**

Ms. Lesley Bainbridge,

*Associate Principal, College of Health Disciplines, Director, Interprofessional Education, Faculty of Medicine*

Dr. Christie Newton

*Director of Interprofessional Clinic, Department of Family Practice, Faculty of Medicine*

**Location:** UBC Campus: Lui Institute for Global Issues "Multipurpose Room

**Transport:** Delegates will be required to make a short outside walk to move from facility to facility.

**Description:** An introduction to interprofessional education and collaborative practice plus interactive healthcare team challenge.

The focus of the short introduction will be the history and development of interprofessional health education as a strategy for teaching collaborative practice in order to improve quality of care. Theoretical models will be discussed and practical applications presented through examples along the continuum of classroom learning to clinical practice. Challenges and facilitators will also be discussed. There will be an opportunity for questions and debate.

**MOCK HEALTH CARE TEAM CHALLENGE**

Participants will be paired with a student from one of 10 disciplines. The pairs will form two health care teams. Time will be provided for review of the first part of a case prior to the actual team challenge. As new developments in the case are revealed the two teams will be challenged, as individual team members and as a whole team, to demonstrate best practices in patient care and the effectiveness of interprofessional collaboration in a clinical setting. After each team has addressed the case, there will be an opportunity for students to describe their discipline's role generally and then the large group will engage in discussion. The Challenge provides an interactive, stimulating and fun exercise for participants.

**Workshop 3: Innerscity/Urban Underserved**

Dr. Peter Granger

*Director of the Division of Inner City Medicine, Department of Family Practice, Medical Coordinator  
Three Bridges Community Health Centre*

Dr. Trevor Corneil

*Director and Career Advisor, Career Counselling Program  
Office of Student Affairs, MD Undergraduate Program, Faculty of Medicine;  
Medical Director, Urban Clinics*

**Location:** Downtown Vancouver – various sites

**Transport:** Will be provided by van.

**Description:** An interactive small group tour of various innovative program/teaching sites in the downtown Vancouver area. Delegates will be split into three small groups and each will have the opportunity to tour only one site. Pre-selecting sites is not possible.

**Site 1 – Insite:** Vancouver Coastal Health (VCH) in partnership with the PHS Community Services Society opened North America's first legal supervised injection site (Insite) scientific research pilot project in September 2003.

**Site 2 Three Bridges Community Health Centre:** A Primary Care Centre located in the downtown area. Programs include: Primary Care, Methadone Therapy, Needle Exchange, counselling, Pride Health (GLBT)

**Site 3 – Sheway:** A partnership initiative that brings together representatives from the government and the community to provide comprehensive health and social services to women who are either pregnant or parenting children less than 18 months old and who are experiencing current or previous issues with substance use and/or face special health concerns or need help developing parenting skills. Programs include: Primary Care, Prenatal Care, Hot Lunches, Used Baby Clothes and Supplies, Home Detox, Methadone Program and Counselling.

Following the tours, a group of students from CHIUS (Community Health Initiative by University Students) will present an outline of their activities and programs. CHIUS is a 400 strong student volunteer run program consisting of students from 10 health care professional schools. The mission of CHIUS is to provide an exciting, dynamic and innovative program that emphasizes the development of mental, emotional, social and physical well-being of all participants in a safe and welcoming environment. The inter-professional team focuses on diminishing barriers to health care, establishing strong partnerships, and enhancing the community's perception of health care. This presentation will take place at the Three Bridges CHC after the tours.

**Workshop 4:                   Advanced Technologies & Simulation in Medical Workforce Preparation**

Dr. A.K. Qayumi,  
*Director, Centre of Excellence for Surgical Education & Innovation; Professor, Department of Surgery,  
Faculty of Medicine*

**Location:**   The Centre for Excellence in Surgery and Innovation (CESEI); located at Vancouver General Hospital

**Transport:**   Will be provided by bus

**Description:** A fun, hands-on and interactive workshop at a highly advanced medical/surgical simulation centre.

CESEI is a UBC multidisciplinary entity with specific objectives to provide excellence in medical education, research and healthcare delivery using state-of the-art technology.

As part of their visit, participants will have an interactive program at the (CESEI) facility and will have the opportunity to experience a hands-on interactive simulation and workshops prepared by highly qualified specialists in specific fields such as Laparoscopic Surgery, Urology, Obstetrics and Gynecology, Gastroenterology, Trauma, Anesthesiology, Intensive Care, Emergency Medicine and others.

We anticipate that by the end of this program, participants will become familiar with the use of technology in medical education and have a better understanding as it pertains to the application of similar technology in their own environment.

**5:00 – 6:00 pm Pre-conference Day Wrap-Up Reception**

**6:00 pm                   Transport to return to the Fairmont Waterfront Hotel**

## 10<sup>th</sup> INTERNATIONAL MEDICAL WORKFORCE CONFERENCE

### CONFERENCE PROGRAM

Wednesday 21 March 2007

#### Morning Session:

Venue: Fairmont Hotel, Mackenzie Ballroom

**8:45 – 9:15 am**            **Registration and tea/coffee**

**9:15 – 9:30 am**            Welcome address from Gail Tomblin-Murphy  
Science Lead in Health Human Resources  
Canadian Institutes of Health Research

**9:30 - 12:00 pm**        **Presentation: Data**

This session will include presentations from the four countries sponsoring the IMWC on current developments and recent innovations in data collection, modeling and planning. This will be followed by a general discussion with the panelists and the attendees.

Welcome and overview of Canadian health workforce data collections:  
Francine Anne Roy  
Director of Health Resources Information  
Canadian Institute for Health Information

United States health workforce data collections:  
Jean Moore  
Director, Center for Health Workforce Studies  
University at Albany, SUNY

United Kingdom health workforce data collections:  
Andy Knapton  
Workforce Review Team  
National Health Service

Australian health workforce data collections:  
Deborah Schofield  
Associate Professor and Director of Research  
Faculty of Medicine, University of Sydney

**12:00 - 1:00 pm**        **Lunch**

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### CONFERENCE PROGRAM

Wednesday 21 March 2007

#### Afternoon Session:

Venue: Fairmont Hotel, Mackenzie Ballroom

**1:00 - 3:00 pm**

#### **Interprofessional Introduction**

This session will include presentations from the four countries sponsoring the IMWC on current developments and recent innovations in interprofessional practice. This will be followed by a general discussion with the panelists and the attendees.

Interprofessional care in Canada:  
Louise Nasmith  
Principal, College of Health Disciplines  
University of British Columbia

Interprofessional care in the United States:  
Steve Crane  
Head, American Association of Physician Assistants

Interprofessional care in the United Kingdom:  
Nic Greenfield  
Acting Director General of Workforce

**3:00 – 3:15 pm**

#### **Afternoon Break**

**3:15 – 5:00 pm**

#### **Informal Networking Opportunity**

**6:00 – 8:00 pm**

#### **Reception at the Vancouver Art Gallery**

NOTE: The Vancouver Art gallery is within walking distance, but taxis will be made available should they be required.

## 10<sup>th</sup> INTERNATIONAL MEDICAL WORKFORCE CONFERENCE

Thursday 22 March 2007

### Morning Session:

Venue: Fairmont Hotel, Mackenzie Ballroom

**8:30 - 9:15 am**            **Registration and tea/coffee**

**9:15 - 9:30 am**            **Conference Welcome**

Robert Shearer (Canada)  
Director, Health Human Resource Strategies Division  
Health Canada

Craig Knight  
Assistant Deputy Minister  
Strategic Legislation and Intergovernmental Relations  
Government of British Columbia

**9:30 - 10:00 am**            **Presentation: The Role of Physicians in New Models of Care**

Sister Elizabeth Davis (Canada)  
Chair, Board of Trustees  
Canadian Health Services Research Foundation

**10:00 - 10:15 am**            **Morning Break**

**10:15 - 12:15 pm**            **Session 1: Medical Leadership**

Discussant    Dr. Mike Watson (United Kingdom)  
Director of Medicine  
National Health Service Education for Scotland

Authors        Dr. Charles Swainson (United Kingdom)  
Medical Director  
Lothian University Hospitals National Health Service Trust

Dr. Jason Frank (Canada)  
Associate Director, Office of Education  
Royal College of Physicians and Surgeons of Canada

Dr. Lloyd Michener (United States)  
Chairman, Department of Community and Family Medicine  
Duke University Medical Center

Paul Gavel (Australia)  
Executive Officer  
National Health Workforce Secretariat

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**Thursday 22 March 2007**

**Afternoon Session:**

Venue: Fairmont Hotel, Mackenzie Ballroom

**12:15 - 1:15 pm          Lunch**

**1:15 - 3:30 pm          Session 2: Health Outcomes in Chronic Care Management**

Discussant      Dr. Michael Evans (Canada)  
Director, Health Knowledge Lab  
Centre for Effective Practice  
Toronto General Hospital

Authors          Dr. Ian Bowmer (Canada)  
Executive Director  
Medical Council of Canada

Dr. Edward Wagner (United States)  
Director, MacColl Institute for Healthcare Innovation  
University of Washington

Alan Maynard (United Kingdom)  
York Health Policy Group  
University of York

**3:30 – 4:00 pm          Afternoon Break**

**4:00 - 5:00 pm          Session 2: continued**



## 10<sup>th</sup> INTERNATIONAL MEDICAL WORKFORCE CONFERENCE

**Friday 23 March 2007**

### **Morning Session:**

Venue: Fairmont Hotel, Mackenzie Ballroom

**8:15 - 8:30 am**            **Tea/coffee**

**8:30 - 9:30 am**            **Presentations: Indigenous Populations**

Ruth Ballwag (United States)  
Social Injustice and Healthcare Delivery of Alaskan Native People

Dr. Jay Wortman (Canada)  
Healthcare Delivery to First Nations and Inuit People in Canada

Richard Murray (Australia)  
Aboriginal Health in Australia

**9:30 - 10:30 am**            **Session 3: Equitable Justice**

Discussant            Valerie A. Hepburn (United States)  
Associate Director & Assistant Professor Institute of Public Health, Georgia State University

Authors                Dr. Atul Grover (United States)  
Associate Director, Center for Workforce Studies  
Association of American Medical Colleges

Maggie Rae (United Kingdom)  
Acting Director of Regions for the Health Development Agency  
National Health Service

Patricia O'Campo (Canada)  
Director, Centre on Research for Inner City Health  
University of Toronto

John Humphreys (Australia)  
Professor of Rural Health Research  
Monash University

**10:30 - 11:00 am**            **Morning Break**

**11:00 - 12:00 pm**            **Session 3: (continued)**

**12:00 - 2:00 pm**            **Lunch and Poster Display**

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**Friday 23 March 2007**

### **Afternoon Sessions:**

**2:00 - 3:15 pm**      **Breakout session 1: Research in Progress**  
(Princess Louisa Suite)

This session will feature six short presentations of research in progress. The papers will be selected from abstracts submitted to a review committee. This will be followed by a general discussion with the panelists and the attendees.

Facilitators      Rod Hooker (United States)  
Dallas VA Center

Dr. Joshua Tepper (Canada)  
Assistant Deputy Minister  
Health Human Resource Strategy  
Ontario Ministry of Health and Long-Term Care

**2:00 - 3:15 pm**      **Breakout session 2: Medical School Expansion**  
(Terrace Room)

This session will include presentations from the four countries sponsoring the IMWC on expansions that have occurred, challenges encountered, strategies planned or implemented, and successes to date. This will be followed by a general discussion with the panelists and the attendees.

Facilitator      Dr. Ian Bowmer (Canada)  
Executive Director  
Medical Council of Canada

Panelists      Dr. Joanna Bates (Canada)  
Senior Associate Dean, Faculty of Medicine  
University of British Columbia

Edward Salsberg (United States)  
Director, Center for Workforce Studies and  
Associate Vice President, Association of American Medical Colleges

Richard Murray (Australia)  
Planning Director, Rural Clinical School  
James Cook University

Andy Knapton (United Kingdom)  
Workforce Review Team  
National Health Service

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**Friday 23 March 2007**

### **Afternoon Sessions (continued):**

- 2:00 - 3:15 pm**            **Breakout session 3: The Future of Family Medicine General Practice**  
(Cheakamus Room)
- This session will include presentations from the four countries sponsoring the IMWC on the current state of family medicine, strategies moving forward and successes to date. This will be followed by a general discussion with the panelists and the attendees.
- Facilitator            Gary Hart (United States)  
Director, Center for Health Workforce Studies  
Professor of Family Medicine, University of Washington
- Panelists            Dr. Cal Gutkin (Canada)  
Executive Director and Chief Executive Officer  
College of Family Physicians of Canada
- Dr. Russell Robertson (United States)  
Chair, Council on Graduate Medical Education
- Jon Ford (United Kingdom)  
Head of Health Policy & Economic Research  
British Medical Association
- Dr. Robert Wells (Australia)  
Executive Director, College of Medicine and Health Sciences  
Australian National University
- 3:15 - 3:30 pm**            **Afternoon break**
- 3:30 - 4:30 pm**            **Breakout sessions (continued)**
- 5:45 pm**                    **Gather in hotel lobby**
- 6:00 pm**                    **Busses depart for Stanley Park**
- 6:00 – 6:45 pm**            **Bus tour of Stanley Park**
- 6:45 – 10:30 pm**            **Dinner at the Stanley Park Aquarium**

## 10<sup>th</sup> INTERNATIONAL MEDICAL WORKFORCE CONFERENCE

**Saturday 24 March 2007**

### **Morning Session:**

Venue: Fairmont Hotel, Mackenzie Ballroom

**8:15 - 8:30 am**            **Tea/coffee**

**8:30 - 9:15 am**            **Presentation: Retention and Retirement**

Deborah Schofield (Australia)  
Premature Retirement in Australia: What role does illness play?

Erin Fraher (United States)  
Life Course Theory

**9:15 - 10:45 am**            **Session 4: Retention and Retirement**

Discussant            Dr. Robert Wells (Australia)  
Executive Director, College of Medicine and Health Sciences  
Australian National University

Authors                Deborah Schofield (Australia)  
Associate Professor and Director of Research  
Northern Rivers University Department of Rural Health  
Faculty of Medicine, University of Sydney

Raymond Pong (Canada)  
Professor, Northern Ontario School of Medicine  
Laurentian University

Martyn Dell (United Kingdom)  
Manager, Medical Workforce Development  
National Health Service

Edward Salsberg (United States)  
Director, Center for Workforce Studies and  
Associate Vice President, Association of American Medical Colleges

**10:45 - 11:00 am**            **Morning break**

**11:00 - 12:15 pm**            **Session 4: Retention and Retirement (continued)**

**10<sup>th</sup> INTERNATIONAL MEDICAL WORKFORCE CONFERENCE**

**Saturday 24 March 2007**

**Afternoon Session:**

Venue: Fairmont Hotel, Mackenzie Ballroom

**12:15 - 2:45 pm            Country updates and report back (includes lunch)**

**2:45 - 3:00 pm            Close**

Robert Shearer (Canada)  
Director, Health Human Resource Strategies Division  
Health Canada

**3:30 – 5:30 pm            Meeting of the IMWC Planning Committee  
(United Kingdom to chair)**