



# 11<sup>th</sup> INTERNATIONAL MEDICAL WORKFORCE CONFERENCE Programme

Tuesday 16 <sup>th</sup> September 2008
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## Pre conference day Programme of opportunities

<p><b>Beatson West of Scotland Cancer Centre</b></p> <p><b>10:00 – 12:00</b> <b>2 Groups of 10 (20 places only)</b></p> <ul style="list-style-type: none"> <li>• 09:45: arrivall/coffee</li> <li>• 10:00–10:40: presentation by Prof. Rodger, Medical Director. “The Beatson West of Scotland Cancer Centre”.</li> <li>• 10L40 – 12:00:             <ul style="list-style-type: none"> <li>➤ Tours in 2 groups of parts of the centre led by Prof. Rodger and General Manager, Mrs. Isobel Neil.</li> <li>➤ Teenage Cancer Trust Adolescents and Young Adults Unit</li> <li>➤ Friends of the Beatson Complementary Therapy Centre</li> <li>➤ The CR-UK Clinical Research Unit</li> <li>➤ Farewell</li> </ul> </li> </ul>	<p><b>South Glasgow Stroke Service</b></p> <p><b>9:45 – 11:45</b> <b>2 Groups of 6 (12 places only)</b></p> <ul style="list-style-type: none"> <li>• 9:45-10:30: Welcome and overview presentation of current services</li> <li>• 10:30-11:30: Tour of SGH stroke service – Ward 67 ASU/HDU, ward 56 ASU/rehab, Neuroradiology and TIA clinic</li> <li>• 11:30-11:45: Closing Q&amp;A</li> </ul>
<p><b>Gartnaval Royal Hospital</b></p> <p><b>1:30 – 4:30</b> <b>2 Groups of 8 (16 places only)</b></p> <ul style="list-style-type: none"> <li>• 1:30 - 2:30 Welcome, introductions and Q &amp; A in relation to design process with colleagues from Capital Planning and Procurement. Presentation on Tidal Model with nursing colleagues.</li> <li>• 2:30 – 3:00 Visit IPCU Ward</li> <li>• 3:00 – 3:30 Visit Hub and Therapy Areas</li> <li>• 3:30 – 4:00 Visit Adult Acute Ward</li> <li>• 4:00 – 4:30 Q &amp; A, Farewell.</li> </ul>	<p><b>Edinburgh University Medical Museum</b></p> <p>3:00 Tour of Medical Museum</p> <p>Link to wesite for further information <a href="#">Explore Places</a></p>

<p><b>Possibility of walking tour around Edinburgh's Medical places of interest.</b></p> <p>Guided tour with Professor Kaufman who has published books on the tour.</p>	<p><b>Possible visit to Glasgow University Hunterian Museum</b></p> <p>Link to website for further information  <a href="http://www.hunterian.gla.ac.uk/">http://www.hunterian.gla.ac.uk/</a></p>
<p><b>Possible visit to Royal College of Surgeons Museum and archive</b></p> <p>Link to website for further information  <a href="#">The Royal College of Surgeons of Edinburgh - Museums</a></p>	

Allocation of places to The Beatson, Gartnavel and South Glasgow Stroke Services will done on a first come first served basis.

Visits to one of the Medical Museums in either Edinburgh or Glasgow will be dependent on numbers and interest.

<p>Wednesday 17<sup>th</sup> September 2008</p>
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**8.30 – 9.30 am      Registration**

**9.30 – 11.00 am    Welcome/Opening**

**Nicola Sturgeon, Cabinet Secretary**

**Dr Harry Burns, Chief Medical Officer for Scotland**

**11.00 – 11.30 am    Refreshment Break**

**11.30 – 12.40 pm    Session 1: Career Structure**

**Discussant: Dr Mike Watson**

This session will include presentations from the four countries sponsoring the IMWC on:

**Slacker Gen Xers or Workaholic Boomers?: Analysis of age, gender, cohort and period effects on hours worked in patient care.**

**Career Structure for the Canadian Medical Profession.**

**Career Structure for the UK Medical Profession.**

**Career Structure - Australia**

<b>12.40 – 2.10 pm</b>	<b>Lunch</b>
<b>2.10 – 3.10 pm</b>	<b>Breakout Session 1 (break into pre-arranged sessions)</b>
<b>3.10 – 3.40 pm</b>	<b>Tea/Coffee</b>
<b>3.40 – 4.10 pm</b>	<b>Discussants Feedback and Discussion</b>
<b>6.00 – 8.00 pm</b>	<b>Drinks Reception (Royal College of Surgeons Main Hall)</b>

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Thursday 18<sup>th</sup> September 2008

**8.15 – 8.45 am      Tea/Coffee**

**8.45 – 9.55 am      Session 2: Medical Workforce Morale**

**Discussant: Dr Valerie Hepburn**

This session will include presentations from the four countries sponsoring the IMWC on:

- **Physician morale in the US: Results of two recent surveys and a review of the literature**
- **Are doctors happy 'down under' ?**
- **Morale and satisfaction of doctors and trainees in the UK**
- **Physician morale and the medical workplace: a Canadian perspective**

**9.55 – 10.25 am    Refreshment Break**

**10.25 – 11.25 am   Breakout Session 2 (break into pre-arranged sessions)**

**11.25 – 12.00 pm   Discussant Feedback and discussion**

**12.00 – 1.30 pm    Lunch**

**Lunchtime speaker: Fitz Mullan**

Towards Northern Metric: A Proposal for Promoting Northern Responsiveness to South-North Physician Migration in a Globalized Worlds.

**1.30 – 2.40 pm      Session 3: Data Modelling**

**Discussant: Dr Judy Curson**

This session will include presentations from the four countries sponsoring the IMWC on:

**Modelling demand for medical services in Australia**

**Modelling Demand for Physicians in the U.S.**

**Modelling Demand - UK perspective**

## **Modelling - Canada**

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|-----------------------|--|
| <b>2.40 – 3.10 pm</b> | <b>Refreshment Break</b>                                     |
| <b>3.10 – 4.10 pm</b> | <b>Breakout Session 3 (break into pre-arranged sessions)</b> |
| <b>4.10 – 4.40 pm</b> | <b>Discussants Feedback and Discussion</b>                   |

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Friday 19<sup>th</sup> September 2008

**8.15 – 8.45 am      Tea/Coffee**

**8.45 – 9.55 am      Session 4: National Self-Sufficiency/ IMGs**

**Discussant: Lyne St-Pierre-Ellis**

This session will include presentations from the four countries sponsoring the IMWC on:

US Policies May Lead to Fewer Opportunities for IMGs But Self Sufficiency Not on the Agenda.

Towards Self-Sufficiency in the Supply of Medical Staff – UK perspective.

National Self-Sufficiency – Australia

National Self-Sufficiency – Canada

**9.55 – 10.25 am    Refreshment Break**

**10.25 – 11.25 am   Breakout Session 4 (break into pre-arranged sessions)**

**11.25 – 11.55 pm   Discussant Feedback and discussion**

**11.55 – 1.00 pm    Session 5: Poster presentations – Research in Progress  
Chairs: Rod Hooker and Mike Watson**

Format for each poster presentations is 10 mins presentation and 5 mins discussion.

- 1. Introduction of a career management service for foundation doctors in Scotland.**
- 2. Expanding and Redirecting Physician Resident Positions by the U.S. Department of Veterans Affairs**
- 3. Understanding the Dynamics of the Medical Workforce: The MABEL longitudinal Survey of Doctors.**
- 4. Medical school expansion in Canada: regional campuses offer an innovative approach to the development of rural and northern medical workforce.**

**1.00 – 2.30 pm      Lunch – Viewing and individual discussion with poster authors of posters will take place over lunch.**

**2.30 – 3.30 pm      Session 5: Poster presentations – Research in Progress  
Chairs: Rod Hooker and Mike Watson**

**5. e-Learning for Healthcare**

**6. The Diaspora of Physicians After Katrina**

**7. Strengthening Australia’s Generalist Primary Care  
Workforce.**

**8. The integration of international medical graduates into  
the Physician Assistant Demonstration Project in Ontario,  
Canada.**

**3.30 – 3.45 pm      Finish**

**6.00 - onward      Tour and Conference Dinner (see timings in delegate pack)**

**11<sup>th</sup> INTERNATIONAL MEDICAL WORKFORCE CONFERENCE  
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Saturday 20<sup>th</sup> September 2008

**8.15 – 8.45 am      Tea/Coffee**

**8.45 – 9.55 am      Session 6: Equity, poverty and access**

**Discussant: Professor John Humphreys**

This session will include presentations from the four countries sponsoring the IMWC on:

**Equity, Poverty and Access to GP services in Australia**

**Healthcare equity, access, poverty and workforce diversity**

**Equity, Poverty and Access in Canada**

**Equity, Poverty and Access – UK perspective.**

**9.55 – 10.25 am      Refreshment Break**

**10.25 – 11.25 am      Breakout Session 6 (break into pre-arranged sessions)**

**11.25 – 11.55 am      Discussant Feedback and discussion**

**11.55 - 12.55 pm      Conference Close**

**12.55 pm              Lunch**