

International Medical Workforce Collaborative Conference

Healthcare organisation efficiency and the
physician workforce:

Reducing physician requirements through
improving practice and organisational efficiency

Tuesday 4 May 2010

Some reflections on the papers
including common and divergent
themes

Key Question/Issue 1

Ivy

- Can we clarify what we mean by ‘productivity’ in practical terms
 - Agree a working definition
 - Agree what is in and out of scope
 - Agree means of reconciling ‘economic’ and ‘qualitative’ dimensions
 - Identify barriers and solutions to ‘capturing’ and reporting associated data

Key question/issue 2

Tony

- How can we ensure the best synthesis of learning from
 - academic research and associated work *and*
 - the experience of those responsible for managing or implementing change ‘on the ground’

Key question/issue 3

Scott

- Who should we be engaging in work on productivity and how should we do so most effectively
- Identify their respective roles and responsibilities

Key question/issue 4

Jennie

- How do we
 - identify strong evidence including ‘success stories’
 - most effectively disseminate and share

What next.....?

- What will we be doing in our own settings?
- What work can we do with each other?