

Are there sustainable medical
workforce innovations leader to
greater efficiency and value in
health care

One Canadian View from 10,000 meters

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Value of What and for Whom

- Performance is synonymous with productivity, as measured by an index of 'valued outcomes' in relation to expenditures
 - Who's set of values

Key Themes - Models

1. Evolving, sustained systems with recent innovations for value-added outcomes addressing community health needs
 - Innovations dealing with susceptible or high-risk regional populations
 - Group Health SSM
 - Ontario FHTs
2. Task sharing and IPC Innovations
 - New professional roles – PA

Key Themes - Enablers

1. Educational programs

- with greater flexibility in location and requirements to meet variation in need
- with a greater focus on IPE
- with greater emphasis on use of e-technology and e-learning

2. Regulation

- Scopes of practice
- Labour mobility

3. Funding models

- APPs

Some Take-Home Messages

- Several foci of potentially more efficient care or better outcomes (not activities) are occurring in established but evolving programs
- Nudged by minor or major policy changes, clusters of innovations are responding to outside political pressures and incentives and are emerging from bottom-up actions by the regulatory, educational or accreditation bodies