

System Efficiency: England



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Overview

- **Alans view....**
- **QIPP**

“Improved productivity”

- **Implicit assumption that more outputs (e.g. CT and MRI scans, and more hip and knee replacements) always and everywhere result in improved outcomes for patients**
- **“the operation was a success but the patient died”
i.e. output increased but it had no value to the patient (or taxpayers!)**

Finished Consultant Episodes

| | All England | | South West SHA | |
|-------------|------------------------------|--------------------|------------------------------|--------------------|
| | Finished Consultant Episodes | % change from 2004 | Finished Consultant Episodes | % change from 2004 |
| 2004 | 13,706,765 | 0.0% | 1,448,508 | 0.0% |
| 2005 | 14,423,506 | 5.2% | 1,509,477 | 4.2% |
| 2006 | 14,784,581 | 7.9% | 1,546,069 | 6.7% |
| 2007 | 14,848,016 | 8.3% | 1,623,766 | 12.1% |
| 2008 | 14,145,830 | 3.2% | 1,735,263 | 19.8% |

Source: Information Centre HES Datasets

Finished Consultant Episodes per FTE Consultant

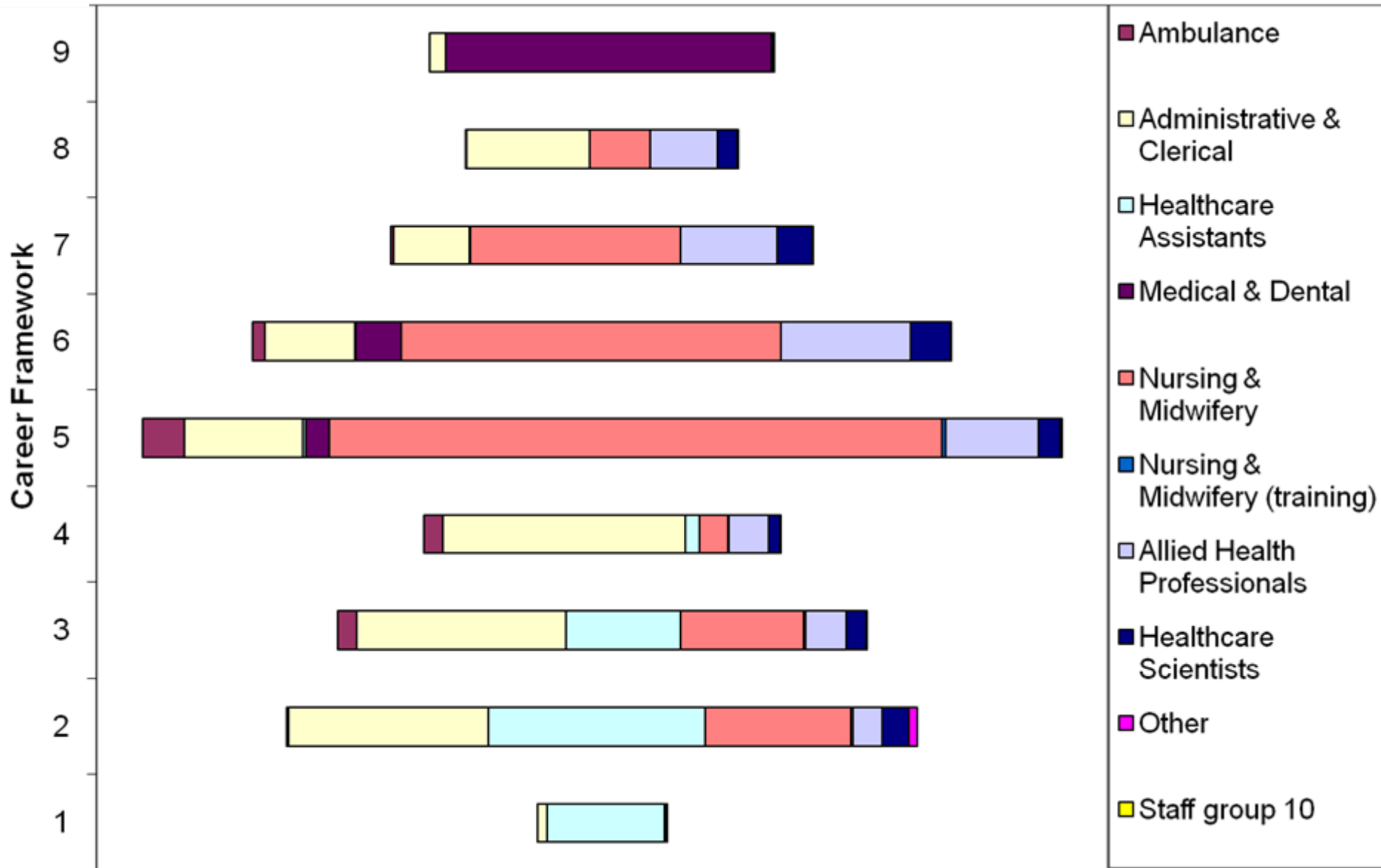
| | All England | | South West SHA | |
|-------------|------------------------------|--------------------|------------------------------|--------------------|
| | Finished Consultant Episodes | % change from 2004 | Finished Consultant Episodes | % change from 2004 |
| 2004 | 491.0 | 0.0% | 569.5 | 0.0% |
| 2005 | 487.1 | -0.8% | 541.3 | -4.9% |
| 2006 | 482.9 | -1.7% | 535.7 | -5.9% |
| 2007 | 472.4 | -3.8% | 531.0 | -6.8% |
| 2008 | 432.9 | -11.8% | 542.9 | -4.7% |

Source: Information Centre HES Datasets

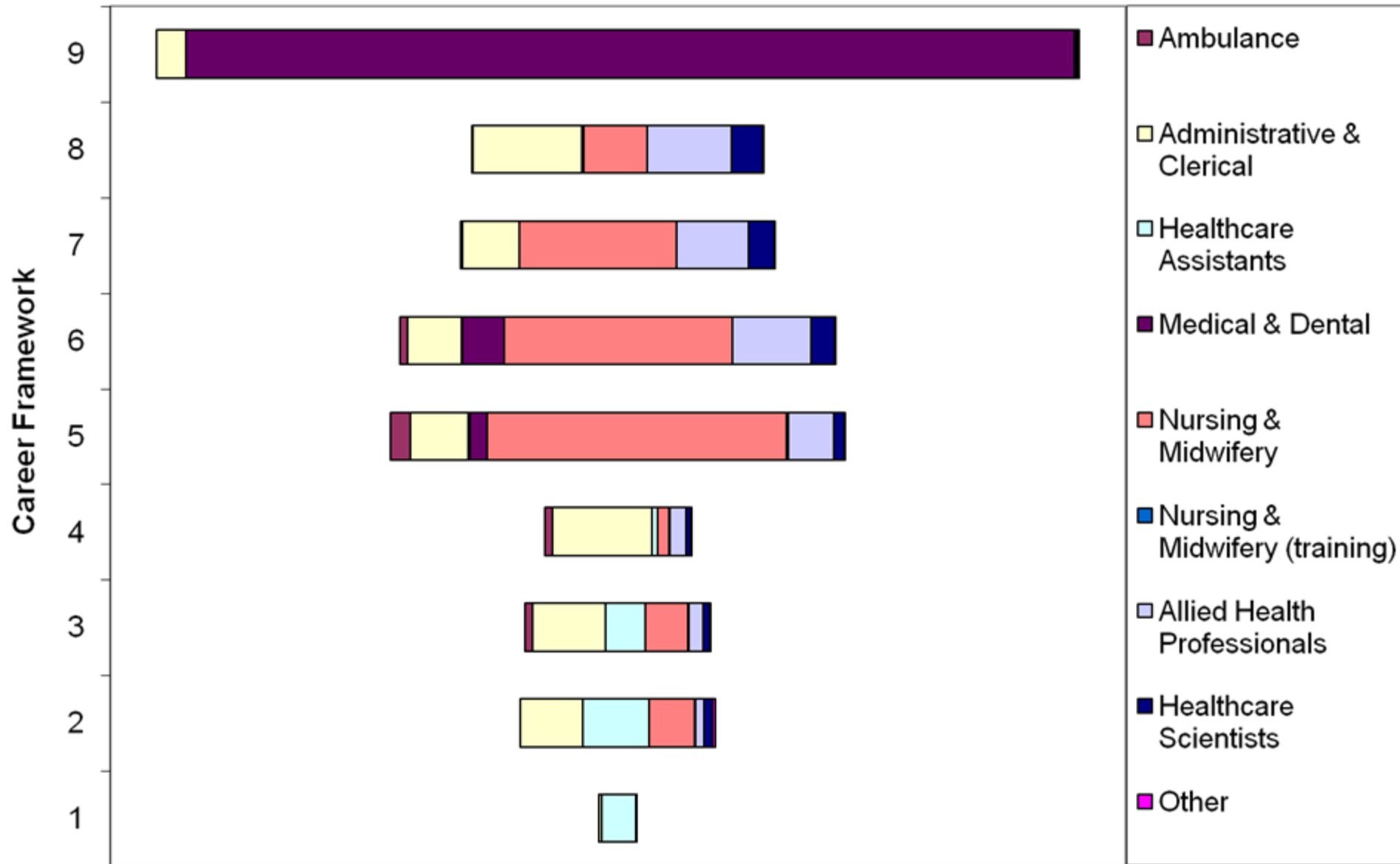
Workforce Options

- The *size* of the workforce can be altered at the margins, and over a relatively long period of time.
- The *composition* of the workforce, in terms of the skill mix of the clinical team, can also be altered, sometimes more rapidly due to shorter training periods for non-physician substitutes and complements.
- And the *activities* of the workforce can also be influenced by policies aiming to create improved efficiency and productivity.

All England – FTE



All England – salary cost



Role of Physicians?

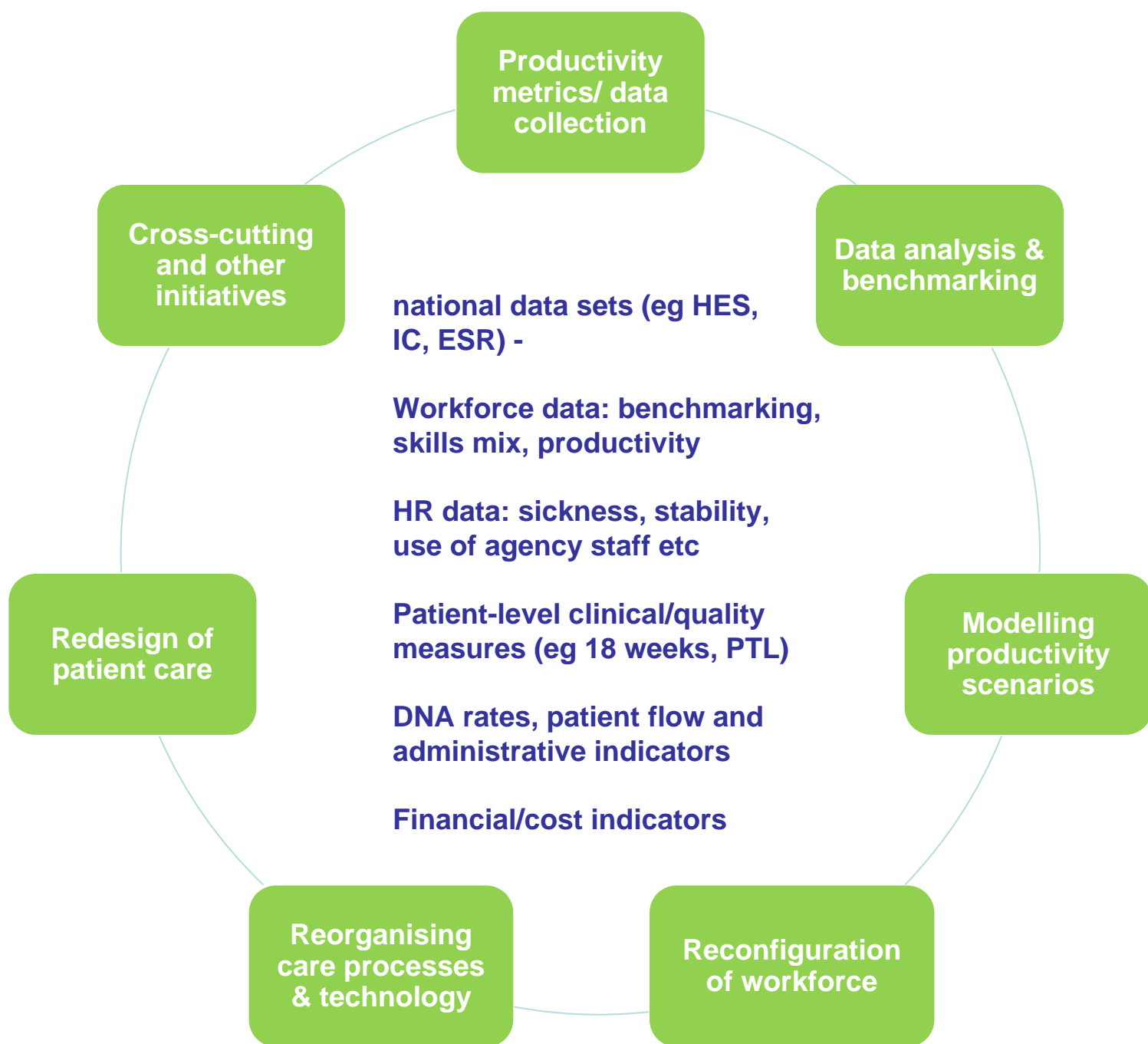
- **Physicians, who often claim leadership rights in health care delivery, should be at the forefront of this reform.**
- **Health care is delivered by teams, and the physician, who Fuchs referred to as the “captain of the team”, should lead reforms to improve efficiency in workforce training and health care delivery.**

QIPP

- **Quality**
- **Innovation**
- **Productivity**
- **Prevention**

- **Err Sustainability?**

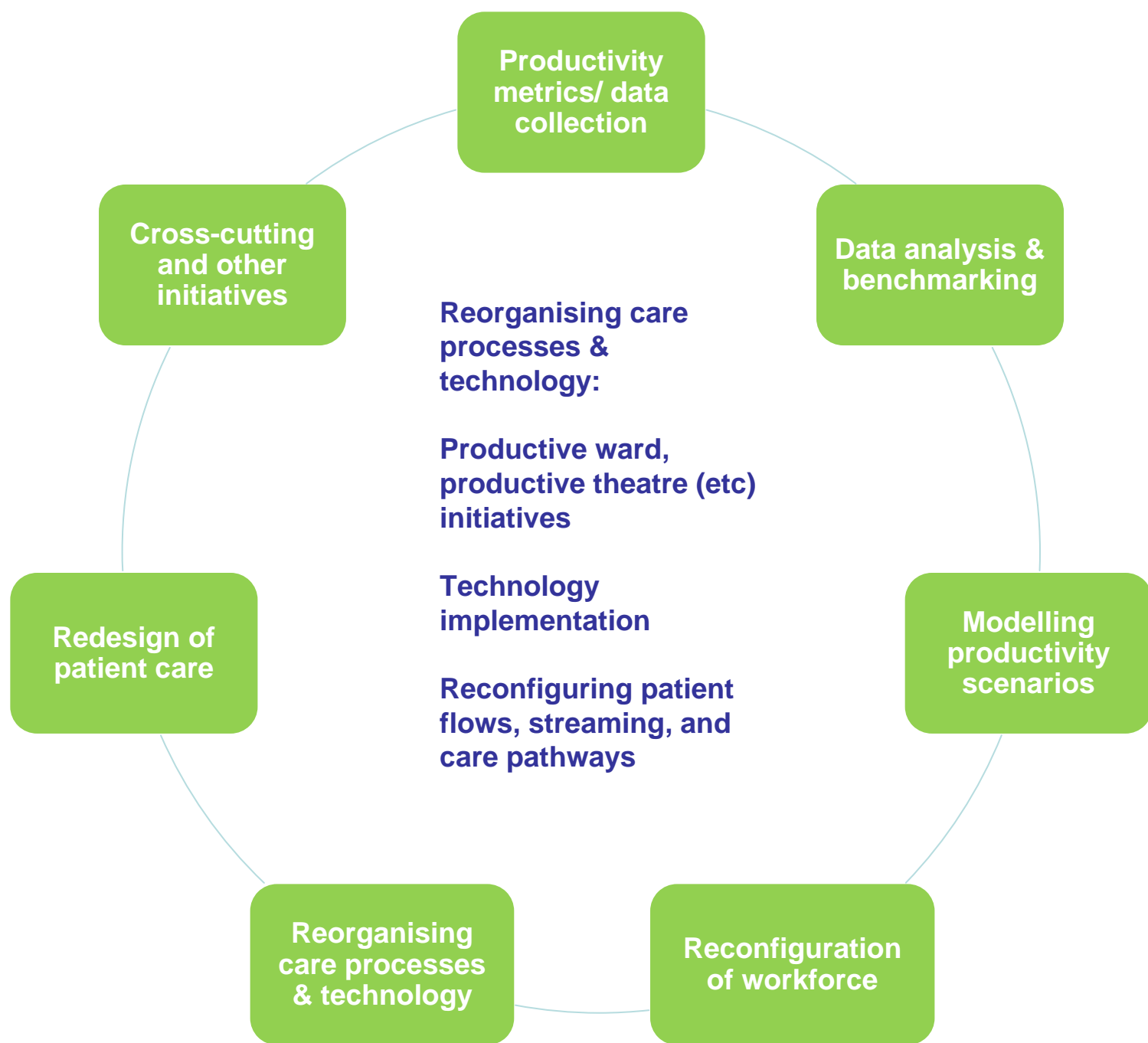


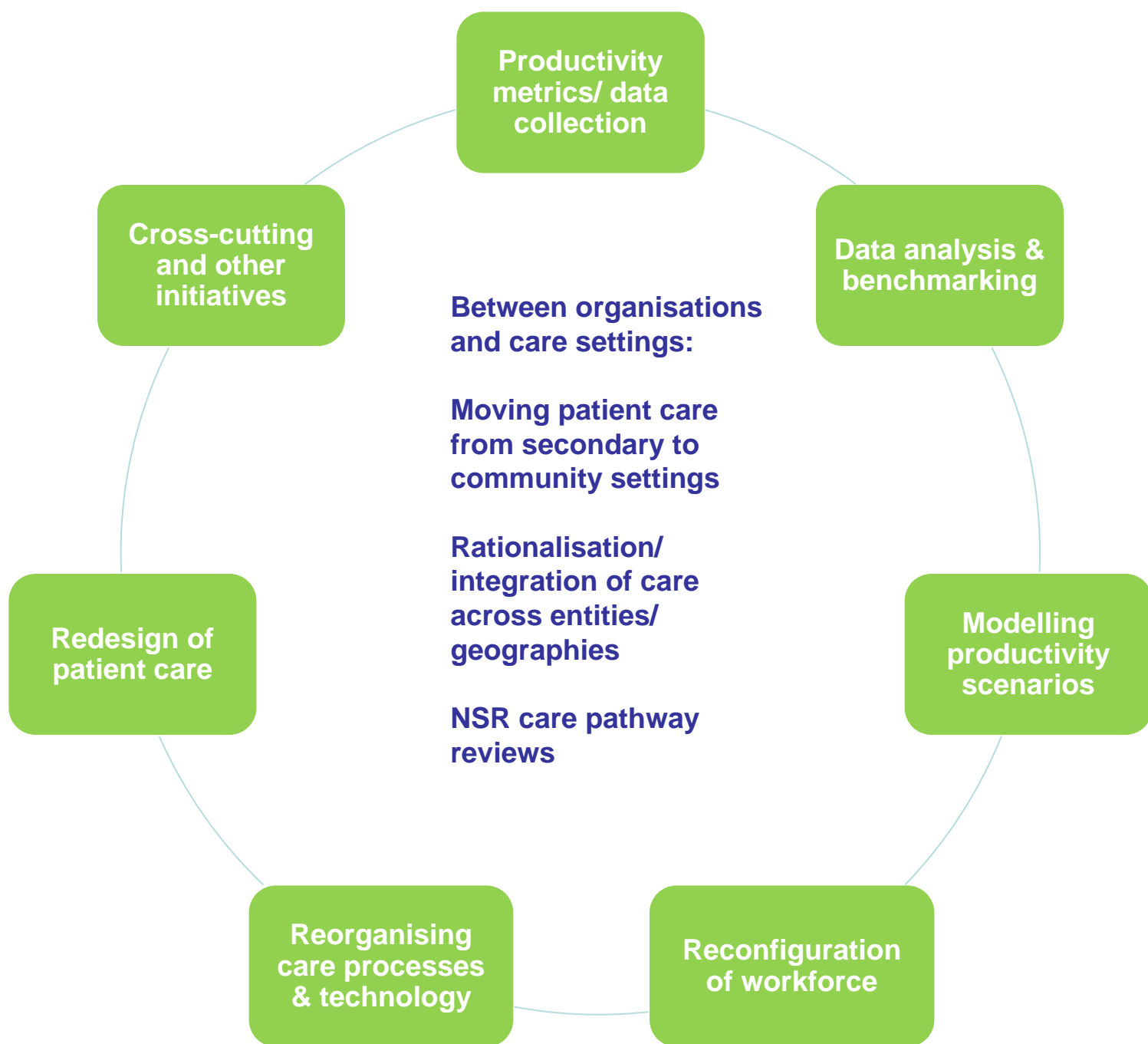














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