

Poster outline: Big Picture Challenges for health and social care – Implications for workforce planning, education, training and development

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Overview

The Department of Health (DH) has commissioned the CfWI to identify the big picture challenges facing health, social care and public health to draw out their workforce implications. The aim of this work is to create hard-hitting reports to stimulate thinking in the sector and demonstrate the need for change. The project offers the opportunity to move away from professional silo thinking about workforce planning by looking at these overarching challenges in the context of the whole workforce. The CfWI has engaged with internal and external experts to build the list of big picture challenges that will be included in this project. These experts have provided a range of perspectives to ensure the list of big picture challenges accurately represents the challenges faced by the health, social care and wider support system.

The purpose of the posters is to identify the big picture challenges facing the health and social care system in England and to highlight the implications of these challenges on educating and training the health workforce. There are 5 poster in total.

Poster 1 – Framing the big picture challenges

This poster outlines the four challenge categories and the 11 linked challenges. The four categories are: demographic and social, health and social care system design, quality and productivity, and financial and economic. There are individual big picture challenges that sit in each category.

Poster 2-5 – Linking the challenges to the Education Outcomes Framework (EOF)

These posters explore the five domains of the EOF and provide information in question-and-answer format drawing out the implications the big picture challenges could have on each domain.