

UK-03

HEE's 15 Year Strategic Framework

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Our poster is an introduction to Health Education England's 15 Year Strategic Framework. It provides a brief introduction to our Global Drivers of Change, Our 5 Workforce Characteristics, Future Patients and key Levers which is central to the work we do.

Framework 15 is intended to act as a reference point for the system and provides the conceptual framework for how HEE approaches problems and identifies solutions, ensuring our focus remains on the patient. It will:

- Guide the decisions we make in the short term, such as the annual workforce planning process and the priorities in our Business Plan;
- Inform our longer-term work programme, including taking forward The Shape of Training Review and piloting life-cycle workforce planning for children and young people;
- Enable our board and the public to assess our actions against our expressed strategic ambitions, and to challenge us if we veer off course; and
- Provide the basis for more detailed conversations with our partners and stakeholders about the challenges and opportunities ahead.

Design and development

Framework 15 is built on an evidence base that includes over 200 facts and is underpinned by three pillars:

- Our understanding of the global drivers of change in health and healthcare, based upon a review of international evidence;
- Our judgement of the impact these drivers are likely to have on people and patients of the future, and how this will shape their characteristics and needs; and
- Our view of the characteristics of the future workforce that will be needed in order to meet the anticipated needs of people and patients

Delivery

Framework 15 identifies some steps which have already been taken locally that help to deliver the future workforce characteristics. It outlines some of the commitments HEE has made to support their delivery and highlights some key issues for the longer term.

Our Strategic Framework 15 can be accessed here: <http://hee.nhs.uk/2014/06/03/framework-15-health-education-england-strategic-framework-2014-29/>